

**South-Western City Schools
Minutes – Regular Meeting
December 11, 2023**

The South-Western City Board of Education met in regular session on December 11, 2023, 5:03 p.m. with the following members present:

Chris Boso
Anthony Caldwell
Kelli Martindale
Lee Schreiner

23-119 **Mr. Schreiner moved that** the Board of Education approve the agenda as presented for the December 11, 2023 Regular Meeting.

Ms. Martindale seconded the motion.

Roll Call:

Mr. Schreiner, Aye; Ms. Martindale, Aye;
Mr. Boso, Aye; Mr. Caldwell, Aye.

Motion Carried

23-120 **Mr. Boso moved that** the Board of Education approve the meeting minutes for the November 20, 2023 meeting as attached.

Ms. Martindale seconded the motion.

Roll Call:

Mr. Boso, Aye; Ms. Martindale, Aye;
Mr. Schreiner, Aye; Mr. Caldwell, Aye.

Motion Carried

[2023_11_20_Minutes.pdf \(251 KB\)](#)

BOARD REPORTS

There were no Board Reports

PUBLIC PARTICIPATION RELATIVE TO AGENDA ITEMS

There was no public participation relative to agenda items.

LEGISLATIVE LIAISON REPORT

Mr. Schreiner provided a Legislative Liaison Report as follows:

The Senate confirmed Steve Dackin as the inaugural director of the Department of Education and Workforce by a vote of 25-6.

The Senate also passed an amended version of House Bill (HB) 187, sponsored by Reps. Thomas Hall (R-Madison Township) and Adam Bird (R-New Richmond), by a 29-2 vote. The bill will return to the House for a concurrence vote which could occur as soon as Dec. 13. Prior to passage, the Senate Ways and Means Committee accepted a substitute bill, which made significant changes. The bill contains an emergency clause, allowing it to go into immediate effect once signed by the governor. The bill also contains an appropriation, this provides Gov. Mike DeWine the ability to exercise line-item veto authority on any provision in the bill.

House Primary and Secondary Education Committee

The committee passed HB 70, sponsored by Reps. Sarah Fowler Arthur (R-Ashtabula) and Jennifer Gross (R-West Chester), which would require schools to adopt a policy regarding the administration of over-the-counter drugs. The committee amended HB 312, sponsored by Reps. Andrea White (R-Kettering) and Tom Young (R-Washington Township), which would establish the Regional Partnerships Program. The program would require the Department of Education and Workforce and the Department of Higher Education to create, administer and oversee the prenatal-

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to-five early childhood to post-secondary regional partnerships program; and to make an appropriation. The amendment also requires educational service centers to take part in the bill's Partnership Program and includes the Educational Regional Service System in the integration process in the same manner as business advisory councils and industry sector partnerships.

Senate Education Committee

The committee introduced a substitute version of HB 8, sponsored by Reps. D. J. Swearingen (R-Huron) and Sara P. Carruthers (R-Hamilton). The bill would enact the Parents Bill of Rights, requiring public schools to adopt a policy on parental notification regarding student health and well-being and instructional materials with sexuality content.

The substitute version does the following:

- Includes definitions for the terms “age appropriate” and “developmentally appropriate” that are modeled on existing federal law.
- Exempts state-required health, vision and hearing screenings from the provisions of the bill.
- Clarifies that the provisions apply to services offered or facilitated by a school.

The committee held a fourth hearing and amended Senate Bill (SB) 162, sponsored by Sen. Andrew O. Brenner (R-Delaware), which would require public schools to provide certain academic intervention services to each student who demonstrates a limited level in math and/or English language arts. The amendment does the following:

- clarifies that high school students scoring limited on state tests are not required to retake the tests but must get interventions aligned to their chosen graduation pathway;
- requires that beginning in the 2024-2025 academic year, students receiving intervention in math based on the third-grade math test result must be given a mathematics improvement and monitoring plan like the reading and monitoring plan currently in law; and
- requires schools in which most students score below proficient on math tests to develop an improvement plan to submit to the Department of Education and Workforce (DEW). DEW will establish guidelines for the content of such plans.

The committee held a fourth hearing and introduced a substitute version of SB 168, sponsored by Sen. Michele Reynolds (R-Canal Winchester). The substitute version does the following:

- Corrects an outdated reference to the Department of Education.
- Removes an option for school districts to request students who were previously screened for dyslexia to be exempt from a rescreening in the 2023-24 school year.
- Excises a provision allowing pupil professional services licenses to be awarded to individuals with bachelor's degrees.
- Codifies a temporary nonrenewable license allowing districts to employ educators with out-of-state credentials for up to a year.
- Creates an option for charter and district-led e-schools to administer state assessments remotely.
- Removes a requirement that charter schools conduct a monthly review of a student's district of residence, while keeping in place an annual review requirement.
- Clarifies when non-licensed individuals working in a school must be entered into the RAPback system.

Senate Ways and Means Committee

The committee held a third hearing on HB 187, sponsored by Reps. Thomas Hall (R-Madison Township) and Adam Bird (R-New Richmond), which would modify the procedures used by the tax commissioner to conduct property tax sales-assessment ratio studies. OSBA, the Buckeye Association of School Administrators (BASA) and the Ohio Association of School Business Officials (OASBO) submitted joint interested party testimony.

House Government Oversight Committee

The committee amended SB 91, sponsored by Sen. Tim Schaffer (R-Lancaster), which would make changes to laws regarding fraud, waste and abuse of public funds. The amendment prohibits political subdivisions from spending funds unless the expenditure was approved by the local government's legislative body.

House Ways and Means Committee

The committee held a third hearing on HB 254, sponsored by Reps. Adam Holmes (R-Nashport) and Tracy

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Richardson (R-Marysville), which would expand the enhanced homestead exemption to 100% of a home's true value from the current cap of \$50,000; allow honorably discharged veterans who have a 100% disability rating to be eligible for the exemption; allow veterans with a disability rating of 70% or more to be eligible to exempt \$10,000 of their home's true value; and allow veterans with a disability rating of 50% to 70% to qualify for a \$5,000 exemption. The committee also held a second hearing on HB 274, sponsored by Reps. Adam Matthews (R-Lebanon) and Richard Dell'Aquila (D-Seven Hills), which would authorize an enhanced property tax homestead exemption of \$50,000 for long-term homeowners who meet certain eligibility requirements.

Senate Government Oversight Committee

The committee amended HB 68, sponsored by Rep. Gary Click (R-Vickery), which would prohibit certain procedures to alter a minor child's sex; and would designate this act as the Ohio Saving Adolescents from Experimentation Act. The bill also includes HB 6, which would enact the Save Women's Sports Act to require schools, state institutions of higher education, and private colleges to designate separate single-sex teams and sports for each sex. The amendment clarifies that a court may not deny or limit a parent's rights or parenting time based on certain parental decisions.

Senate Health Committee

The committee held a second hearing on HB 47, sponsored by Reps. Richard D. Brown (D-Canal Winchester) and Bird, which would require the placement of automated external defibrillators (AEDs) in each public and chartered nonpublic school and each public recreational facility. The bill would also require the Ohio Department of Health to develop a model emergency action plan for the use of AEDs.

Senate Financial Institutions and Technology Committee

The committee heard sponsor testimony on HB 74, sponsored by Reps. Hall and Mary Lightbody (D-Westerville). The bill would establish a plan to migrate the state's information technology systems to the state's computer center and cloud environment and establish a cybersecurity and fraud advisory board.

House Armed Services and Veterans Affairs Committee

The committee heard sponsor testimony on SB 113, sponsored by Sen. Frank Hoagland (R-Mingo Junction), which prohibits a person who fails to comply with the Military Selective Service System from holding a public office or employment with the state.

House Higher Education Committee

The committee accepted written testimony only for the fourth hearing on HB 183, sponsored by Reps. Bird and Beth Lear (R-Galena), regarding single-sex bathroom access in primary and secondary schools and institutions of higher education.

New Bills Introduced

- HB 348, sponsored by Reps. Bill Seitz (R-Cincinnati) and Dani Isaacsohn (D-Cincinnati), establishes pilot programs to increase student attendance and graduation rates through financial awards and incentives, and to make an appropriation.
- HB 356, sponsored by Rep. Sara Carruthers (R-Hamilton), regards cardiac monitoring for youth. The bill also names the act the Healthy Cardiac Monitoring Act.

The House passed House Bill (HB) 139, sponsored by Reps. Bill Roemer (R-Richfield) and Joseph A. Miller, III (D-Amherst), by a vote of 69-6. The bill would increase the penalties for assault if the victim is acting as a sports official or the assault is committed in retaliation for the victim's actions as a sports official.

The House also passed HB 257, sponsored by Reps. James M. Hoops (R-Napoleon) and Thaddeus J. Claggett (R-Newark), by a vote of 73-3. The bill would authorize certain public bodies to meet virtually, including the School Employees Retirement Board. School boards, among other boards, are not included in the authorization.
House Primary and Secondary Education Committee.

The committee passed SB 17, sponsored by Sen. Steve Wilson (R-Mainesville), which would require the State Board to update the standards and model curriculum for financial literacy and entrepreneurship in grades nine-12 to include free market capitalism content.

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The committee held a third hearing on HB 70, sponsored by Reps. Sarah Fowler Arthur (R-Ashtabula) and Jennifer Gross (R-West Chester), which would require schools to adopt a policy regarding the administration of over-the-counter drugs.

The committee amended and passed HB 206, sponsored by Reps. Gary Click (R-Vickery) and Monica Robb Blasdel (R-Columbiana), which would permit a school district to establish a policy that authorizes a superintendent to expel a student from a public school for actions that endanger the health and safety of other students or school employees. The amendment does the following:

- Reiterates that charter schools must comply with the bill's requirements.
- Makes a superintendent, not a school board responsible for selecting a psychiatrist or psychologist and developing a list of alternative educational options.
- Clarifies that a plan for continued education of an expelled student must be created within 15 school days for a student who does not have an individualized education program.
- Requires plans for continued education of expelled students with IEPs to be developed within 10 school days of the start of an expulsion period.

The committee held a second hearing on HB 312, sponsored by Reps. Andrea White (R-Kettering) and Tom Young (R-Washington Township), which would establish the Regional Partnerships Program and makes an appropriation. Proponent testimony was provided by Shannon Cox, superintendent, Montgomery County ESC.

House Ways and Means

The committee held a third hearing on HB 263, sponsored by Reps. Dani Isaacsohn (D-Cincinnati) and Thomas Hall (R-Madison Township), which would authorize a property tax freeze for certain owner-occupied homes. The committee also held a second hearing on HB 254, sponsored by Reps. Adam Holmes (R-Nashport) and Tracy Richardson (R-Marysville), which would expand and enhance the homestead property tax exemption for disabled veterans.

Senate Ways and Means

The committee held sponsor testimony on HB 187, sponsored by Reps. Thomas Hall (R-Madison Township) and Adam Bird (R-New Richmond), which would modify the procedures used by the tax commissioner to conduct property tax sales-assessment ratio studies.

House Pension

The committee held a second hearing on HB 310, sponsored by Rep. Don Jones (R-Freeport), which would change the cost of military service credit for STRS members.

House Homeland Security

The committee held a second hearing on HB 223, sponsored by Rep. Jim Thomas (R-Jackson Township), which would create the "Jackson Local Schools" license plate and would make an appropriation from the revenue of the license plate.

House Families and Aging Committee

The committee introduced a substitute version of HB 14, sponsored by Reps. Rodney Creech (R-West Alexandria) and Marilyn Johns (R-Shelby), which considers the allocation of parental rights and responsibilities to grant equal time and responsibility for a child. Some education related parental responsibilities in the bill are as follows: Requires all shared parenting orders and parental rights and responsibilities orders to include provisions covering all factors that are relevant to the care of children, such as the designation of a parent for child support purposes, school attendance and other purposes; a parenting time schedule; communication methods; and information sharing. Requires the court to designate one of the parents' residences as the child's home for purposes of receiving public assistance or establishing school district residence.

Senate Government Oversight Committee

The committee held a second hearing on HB 68, sponsored by Rep. Gary Click (R-Vickery), which would prohibit certain procedures to alter a minor child's sex; and would designate this act as the Ohio Saving Adolescents from Experimentation Act. This bill also includes HB 6, which would enact the Save Women's Sports Act to require

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schools, state institutions of higher education and private colleges to designate separate single-sex teams and sports for each sex.

New Bills Introduced

- HB 339, sponsored by Rep. Gary Click (R-Vickery), establishes the Non-chartered Educational Savings Account Program.
- HB 344, sponsored by Reps. Adam Mathews (R-Lebanon) and Thomas Hall (R-Madison Township), which would eliminate replacement property tax levies and would make changes to the laws regarding property tax valuation complaints, counter-complaints and appeals.

STUDENT AND STAFF ACHIEVEMENT LIAISON REPORT

Ms. Martindale provided a Student Achievement Liaison Report as follows:

Earlier this month, the Comet Cadets from Central Crossing High School NJROTC Orienteering team traveled to Kentucky and competed in the Multi-Regional Orienteering Championships with 77 teams from across 13 states. Micah Roberts, along with Jayden Albery, finished in the top 10 overall on the most difficult course. Individual medal winners were Rubi Gonzales-Valdovinos, Evan Jewett, Devien Harp and Ty Hickcox. The team was 3rd overall in their region. The freshman team finished second overall. The varsity team finished second in their region. In the overall competition, the CCHS team was fourth. Great job, Cadets!

Franklin Heights High School students Jade Seedle and Sam Castle took center stage last month as moderators at the prestigious ALAN Workshop in the heart of downtown Columbus. They interviewed two prominent young adult authors, Ally Conde and Olugbemisola Rhuday-Perkovic during one of the sessions. ALAN, short for "The Assembly on Literature for Adolescents of NCTE," promotes communication and cooperation among all individuals who have a special interest in adolescent literature, presents programs and conferences on this subject, promotes and increases the number of articles and publications devoted to it and integrates the efforts of all those with an interest in this literature.

Next weekend, Central Crossing High School's NJROTC will hold a ceremony at Concord Cemetery with 751 Veterans in attendance for their Wreaths Across America presentation. The Central Crossing cadets raised over \$13,000 to facilitate this honorarium for fallen United States service men and women.

23-121 **Mr. Boso moved** that the Board of Education approve the Fiscal & Operational Management items as presented

1. Revised Permanent Appropriations for Fiscal Year 2023-24

It is recommended that the Board of Education approve the revised permanent appropriations for November 2023. (See X-1)

[X-1.pdf \(70 KB\)](#)

2. Investments & Financial Statements for November 2023

It is recommended that the Board of Education in accordance with Section 135.14 of the Ohio Revised Code approve November investments (See X-2) and Cash Position Report (See X-3).

[X-2.pdf \(108 KB\)](#)

[X-3.pdf \(63 KB\)](#)

3. Payment of Bills

It is recommended that the Board of Education approve payment of bills according to the list of checks for the month of November 2023. (See X-4)

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[X-4.pdf \(146 KB\)](#)

4. Donations

It is recommended that the Board of Education accept the donations of \$6,886.00 as detailed in X-5 and authorize letters of appreciation be sent to the donors.

[X-5.pdf \(84 KB\)](#)

5. Authorization to Pay Bills in Accordance with Section 5705.41 Ohio Revised Code

It is recommended that the Board of Education authorize the Treasurer to pay bills for November which were not processed in accordance with Section 5705.41 Ohio Revised Code. (See X-6)

[X-6.pdf \(108 KB\)](#)

6. Transfers

[X-7.pdf \(99 KB\)](#)

7. Set Date and Time for the Tax Budget Hearing and Organizational Meeting

It is recommended that the Board of Education set the date and time for the Tax Budget Hearing for Fiscal Year 2024-25 at 7:00 PM on Monday, January 8, 2024 with the Organizational Meeting immediately following.

8. Agreement with the YMCA of Central Ohio

It is recommended that the Board of Education enter into an agreement with the YMCA of Central Ohio to provide an alternative educational program at Brookpark Middle School in the amount of \$190,550.00 for the 2023-24 school year. (See X-8)

[X-8.pdf \(490 KB\)](#)

9. Elect President Pro Tempore for the Organizational Meeting

It is recommended that the Board of Education appoint Chris Boso as President Pro Tempore for the Organizational Meeting to be held Monday, January 8, 2024. The President Pro Tempore will lead the Organizational Meeting until the Board of Education elects a new President.

Ms. Martindale seconded the motion.

Roll Call:

Mr. Boso, Aye;	Ms. Martindale, Aye;
Mr. Schreiner, Aye;	Mr. Caldwell, Abstain on Item 9, Aye on rest.

Motion Carried

23-122 Mr. Boso moved that the Board of Education approve the Facilities Development items as presented

1. Resolution Authorizing and Approving Amendment to the Professional Design Service Agreement with Schorr Architects, Inc. for the South-Western City School Districts ESSER Projects under the American Rescue Plan

Approve an increase in the authorized amount for Schorr Architects, Inc. design services for the Hayes Intermediate addition of \$480,000.00 that was previously omitted in the Board approved compensation for design services of the ESSER projects.

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2. Resolution Authorizing South-Western City School District to Award the Contract for the Renovations to the District Service Center and the Transportation Service Center

WHEREAS, the Board of Education of the South-Western City School District (the "Board") advertised for bids for the renovations of the District Service Center and the Transportation Service Center (the "Project"); and

WHEREAS, on November 30, 2023, the bids were publicly opened, and four companies submitted bids for the contract for the Project with the lowest bid (total base bid and Alternate 1) of \$2,566,000, and the second low bid (total base bid and Alternate 1) being \$2,770,800; and

WHEREAS, the Project Consultant, Schorr Architects, Inc. conducted a post-bid review of the apparent low base bid of \$2,566,000 submitted by Robertson Construction; and

WHEREAS, Schorr Architects, Inc. recommends that the bid of Robertson Construction for the Project be accepted, and that the contract be awarded to Robertson Construction as the lowest responsive and responsible bidder for the contract to perform the work; and

WHEREAS, the Board wishes to authorize the Board President and Treasurer to enter into the contract to perform the renovations to the District Service Center and the Transportation Service Center in accordance with the recommendation of Schorr Architects, Inc.

NOW, THEREFORE, BE IT RESOLVED by the South-Western City School District Board of Education, County of Franklin, State of Ohio, that:

Section I. The Board hereby finds that Robertson Construction submitted the lowest responsive and responsible bid for the contract to perform the renovations to the District Service Center and the Transportation Service Center; and

Section II. The Treasurer and Board President are hereby authorized, subject to Robertson Construction's submission of all necessary post-bid documentation, to enter into the contract with Robertson Construction in the amount of \$2,566,000 for the renovations to the District Service Center and the Transportation Service Center, and to perform all things necessary to proceed with the work; with a separate Owner contingency in the amount of \$180,000 to be available solely at the discretion of the School District for unforeseen items or District requested changes during construction; and

Section III. It is found that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal actions, were adopted in meetings open to the public, in compliance with the law.

[2313 Ltr MDetterman Letter of Recommendation 120623.pdf \(124 KB\)](#)

Ms. Martindale seconded the motion.

Roll Call:

Mr. Boso, Aye;	Ms. Martindale, Aye;
Mr. Schreiner, Aye;	Mr. Caldwell, Aye.

Motion Carried

23-123 **Ms. Martindale moved** that the Board of Education approve the Students/School/Community items as presented.

1. Central Crossing High School Winter Guard to Travel to Knoxville, Tennessee

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WHEREAS, Central Crossing High School Winter Color Guard students have the opportunity to travel to Knoxville, Tennessee to compete at the Winter Guard International - Knoxville regional competition; and

WHEREAS, the trip is planned for March 7-10, 2024 and students will miss one day of school; and

WHEREAS, approximately 13 students will be accompanied by 2 adult chaperones; and

WHEREAS, transportation will be via 9-passenger vans and accommodations will be at the youth center of a church in Knoxville; and

WHEREAS, trip expenses will be paid by Central Crossing Band Boosters;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Central Crossing Winter Color Guard students to travel to Knoxville, TN.

2. Reappointment to the Board of Trustees of Southwest Public Libraries

It is recommended that the Board of Education approve the reappointment of Mr. Bill Mann to the Southwest Public Libraries' Board of Trustees for a term to begin January 1, 2024 and ending on December 31, 2030.

Mr. Schreiner seconded the motion.

Roll Call:

Ms. Martindale, Aye;	Mr. Schreiner, Aye;
Mr. Boso, Aye;	Mr. Caldwell, Aye.

Motion Carried

23-124 Mr. Schreiner moved that the Board of Education approve the Personnel items as presented.

CERTIFICATED AND ADMINISTRATIVE RESIGNATIONS

1. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Garside, Jr., Hugh W.	DSC/Treasurer	12/31/23

2. Resignations - Supplemental

<u>LOCATION/POSITION</u>	<u>NAME</u>	<u>EFFECTIVE DATE</u>
<u>Monterey Elementary School</u>		
RTI	Frazier, Carol O.	9/1/23

ADMINISTRATIVE EMPLOYMENT

1. Appointments

VARNEY JR., JERRY E. - It is recommended that Mr. Varney be granted a one-year and 161-day administrative contract as Network Administrator at the District Service Center effective December 18, 2023 and that he be placed on the Administrative Salary Schedule, SU-1, at the pro-rated amount of \$60,635.08 (161 of 260 days).

CERTIFICATED CHANGES IN EMPLOYMENT STATUS

1. Jury Duty

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<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Bailey-Vallo, Tamara R.	Head Start/Tech Liaison	11/27/23
Kauffman, Lindsey M.	RAES/TESOL	11/27/23
McDaniel, Brittney M.	FES/Principal	11/27/23

CERTIFICATED EMPLOYMENTS

1. Supplemental Contract Recommendations for Extra Duty

The following teachers have been nominated for supplemental contract assignments for the 2023-2024 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant supplemental contracts to these persons, to be paid in accordance with the current adopted salary schedule for supplemental duties. The Board of Education's obligation for these supplemental (Extra Duty) contracts is contingent upon the employee fulfilling the required certifications in the Board policy and State Board of Education Rules 3301-27-01 and 3301-27-02 and maintaining current certification in those areas.

Supplemental Contract Recommendations for Extra Duty 12.11.23.pdf (60 KB)

2. Volunteer Coaches

It is recommended that the following volunteer coaches be approved as indicated in accordance with the Board's volunteer policy for the 2023-2024 school year.

<u>Central Crossing High School</u>
Tucky, Emma M. - Gymnastics
<u>Franklin Heights High School</u>
Beachy, Skylier W. - Boys' Basketball
<u>Grove City High School</u>
Broughton, Joran J. - Boys' Tennis
Flynn, Michael P. - Girls' Basketball
Morrison, William E. - Boys' Basketball
Wittman, Dan - Boys' Tennis

3. Substitute Teachers

In accordance with provisions of Section 3319.10 of the Ohio Revised Code, the following persons are nominated as substitute teachers for the 2023-2024 school year, in accordance with the salary schedule for substitutes adopted by the South-Western City Schools Board of Education. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provision of ORC 3319.31 and 3319.39(B)(3). *Denotes SWCS retiree

<u>Name</u>		
Abdi, Iqra A.	Dearwester, Angela D.	King, Zachary C.
Anderson, Sela M.	Edwards, Imani B. M.	Lin, Madison Z.
Athey, Courtney R.	Fahy, Allison F.	London, Darren J.
Beavers, Jennah D.	Falk, Shelley L.	MacKeverican, Erin C.
Bova, Chardiney L.	Goldsberry, Chloe J.	Marques, Erin R.
Bowles, Kyle A.	Grabinski, Julia S.	Marshall, Aeriona M.
De La Cruz, Esther A.	Grice, Molly K.	Martin, Hannah I.

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Mattox, Natasha B.
McClenaghan, Tara A.
Ooten, Blake A.
Patzner, Chrystal R.*

Scott, Kelly K.
Seabury, Kendel G.
Stitzlein, Lynn P.
Sweet, Noah W.

Vincent, Jonathan D.
Ware, Abigail G.
Wissman, Maxwell B.
Zarach, Nicholas J.

4. Substitute Pool

The following persons are nominated for the substitute pool at a rate of \$145 per day effective as indicated. This employment is contingent upon receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39 (B)(3).

<u>Name</u>	<u>Effective Date</u>
Allmon, Amanda L.	8/21/23
Ames, Stacy R.	8/17/23
Hamby, Jamie D.	8/21/23
Hootman, Jeffery C.	10/13/23
Jimison, Emma G.	11/15/23
Keitch, Susan M.	8/18/23
McCloskey, Molly G.	9/5/23
Porter, Kimberly L.	11/16/23
Smathers, Rachel A.	12/1/23
Susi, Josephine M.	8/22/23
Swanson, Beth Ann*	9/25/23

CLASSIFIED RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Banghoff, Jill E.	DSC/Coord Operations	12/28/23
Black, Linda M.	HPES/Cook	12/22/23
Coleman, Athena J.	PVMS/Health Aide	12/8/23
Moye, Tosha L.	WHS/GRIS/Custodian	11/30/23
Topping, Deborah S.	TRANS/Bus Aide	12/31/23
Williams, Misty L.	AHES/CR Monitor	11/20/23

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Conley, Joseph L.	BCES/Hd Custodian 1	12/31/23
Lindsey, Betty L.	TRANS/Bus Driver	2/29/24

3. Termination of Employment

It is recommended that Candy L. Liming, who has served 67 days of her probationary period as a cook at Beulah Park Middle School, be removed from employment effective at the end of the day November 20, 2023 due to unsatisfactory job performance. The Board of Education authorizes the Assistant Superintendent - Personnel to provide written notice of the Board's action to the employee.

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CLASSIFIED CHANGES IN EMPLOYMENT STATUS

1. Change of Assignment/Hours/Days

<u>Name</u>	<u>Effective Date</u>	<u>Old Assignment/ Hours/Days/Location</u>	<u>New Assignment Hours/Days/Location</u>
Kramer, Jaime L.	12/29/23	Sr Operator/DSC	Coor Operations/DSC
Rothwell, Ashley M.	11/27/23	Cook/4.0/FMS	Cook/3.0/HES
Stalnaker, Tracy E.	11/27/23	Bus Driver/6.5/190/TRANS	DSC Secy/8.0/260/TRANS

2. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason</u>	<u>Effective Date of Leave</u>
Hammond, Tonya L.	TRANS/Bus Driver	Medical	11/10/23 through 5/31/24
Simkins, Kelly L.	NMS/Cook	Medical	1/17/23 through 5/31/24

3. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Date of Reinstatement</u>
Santiago Martinez, Roxana N.	SES/PS Sp Ed Aide	11/16/23

4. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Green, Amy A.	SFRC/Pre Instructor	12/4/23
Hinds, Karen L.	HCIS/Sp Ed Aide	11/27/23

CLASSIFIED EMPLOYMENTS

1. Personnel Appointments

<u>Name</u>	<u>Position</u>	<u>Salary Per Hour/ Hours</u>	<u>Effective Date Term of Employment</u>	<u>Location</u>
Clayton, Amanda F.	Sp Ed Aide	\$18.88/6.5	12/4/23 through 5/30/24	DES
Mullins, Mary L.	Custodian	\$19.93/8.0	12/4/23 for 12 months	GRIS
Nash, Heather M.	CR Monitor	\$15.08/1.0	12/4/23 through 5/30/24	AHES
Williams, Beverly G.	Custodian	\$19.93/8.0	11/20/23 for 12 months	PLES

2. Classified Substitutes

It is recommended that the following persons be approved for "on call" work on an hourly basis in the positions indicated, effective July 1, 2023 through June 30, 2024. They will be paid the hourly rate indicated, time sheets to be submitted. This employment is contingent upon subsequent receipt by the Board of a report from BCI, which complies with the provisions of ORC 3319.31 and 3319.39(B)(3). It is understood that all requirements for operation of a school bus in the State of Ohio must be met before substitute bus drivers can be called to work.

Substitute Bus Driver - \$19.32 per hour (*SWCS Retiree - \$23.42 per hour)

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Arnold, Tina L.
Substitute Cooks - \$14.00 per hour (*SWCS Retiree - \$17.54 per hour)
Ewing, Nicole C.
Lasley, Vickie L.
Wise, Aubrey M.
Substitute Custodian - \$14.00 per hour (*SWCS Retiree - \$19.93 per hour)
Smith, Abigail J.
Substitute Clerical - \$14.00 per hour (*SWCS Retiree - \$19.53 per hour)
Horton, Audra E.
Speicher, Jessica L.
Sturm, Tonya A.
Substitute SED, DH, Bus Aide - \$15.84 per hour (*SWCS Retiree - \$18.88 per hour)
Arnold, Tina L.
Bang, Tamera K.
Dahmani, Meriem
Draves, Kristin N.
Sliker, Jeanette C.
Speicher, Jessica L.
Sturm, Tonya A.
Substitute Aide - \$14.00 per hour (*SWCS Retiree - \$18.88 per hour)
Bang, Tamera K.
Dahmani, Meriem
Draves, Kristin N.
Speicher, Jessica L.
Sturm, Tonya A.

3. Permanent Appointment Recommendations

The following employees have successfully completed their probationary period and are recommended for permanent employment on the effective date shown:

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Location</u>
Critser, Nikki J.	Sp Ed Aide	12/18/23	GRIS
Rath, Matthew S.	Custodian	12/19/23	PVMS

APPROVAL OF TREASURER'S CONTRACT

1. Approval of Treasurer's Contract

It is recommended that the Board of Education approve the employment contract between the Board of Education and Hugh W. Garside, Jr., Treasurer, for the period commencing on January 1, 2024 and ending on July 31, 2028.

Treasurer's Contract 1.1.24 through 7.31.28_12.11.23 boe.pdf (1,599 KB)

Mr. Boso seconded the motion.

Roll Call:

Mr. Schreiner, Aye; Mr. Boso, Aye;
Ms. Martindale, Aye; Mr. Caldwell, Aye.

Motion Carried

PUBLIC PARTICIPATION RELATIVE TO NON-AGENDA ITEMS

1. Mr. Manny Lopez – Parent concerns about Grove City High School geometry class

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- a. Mr. Lopez stated he is here to bring to the Board's attention a matter involving GCHS teacher Mr. John Bova.
 - b. Mr. Lopez stated he believes that Mr. Bova has been suspended due to an outburst and that a qualified math teacher is not serving students in his absence.
 - c. Mr. Lopez stated the school is failing these students.
 - d. Mr. Lopez stated that he recognizes the Board of Education does not supervise personnel.
 - e. Mr. Lopez stated that Dr. Wise and Dr. Lusher were briefed on this situation and chose to do nothing.
 - f. Mr. Lopez stated that he would like the Board to look into the matter.
 - g. Mr. Lopez stated he has retained legal counsel to look into the matter.
2. Mrs. Ginny Spohn – Cross-Cat program at Grove City High School
 - a. Ms. Spohn stated that she has three students in the District.
 - b. Ms. Spohn stated that her oldest attends Grove City High School and is in the cross-cat program.
 - c. Ms. Spohn stated that her daughter's home high school is Central Crossing High School; however, the district changed her home high school to Franklin Heights High School after six weeks into the school year.
 - d. Ms. Spohn is concerned why some students are moved from one school to another and is concerned why Grove City High School was named the place to move students by the superintendent.
 - e. Ms. Spohn asked why we are advertising so much for vital staff.
 - f. Ms. Spohn stated that she recently had her daughter's IEP meeting and wanted to raise some concerns and said she was advised that she had no idea what she was talking about.
 - g. Ms. Spohn stated that she was advised that everything was fine in front of the District's legal counsel.
 - h. Ms. Spohn asked why she believed an aide was on leave due to an altercation with a student and said she was advised by the assistant principal that the building could not comment on that.

ITEMS FOR DISCUSSION

1. Board Items
 - a. Mr. Caldwell stated that he is pleased that so many people are interested in the Board seat.
 - b. Mr. Schreiner thanked Cathy Johnson for her service on the Board.
 - c. Mr. Schreiner stated his best wishes to the future Board.
 - d. Mr. Schreiner stated that it is an honor to serve the District, families and staff.
 - e. Mr. Caldwell thanked Mr. Schreiner.

23-125 **Mr. Boso moved** that the Board of Education adjourn to Executive Session according to Policy 0166 to consider the discipline, demotion and appointment of public employees.

Mr. Schreiner seconded the motion.

Roll Call:

Mr. Boso, Aye;	Mr. Schreiner, Aye;
Ms. Martindale, Aye;	Mr. Caldwell, Aye.

Motion Carried

The Board of Education adjourned to Executive Session at 5:32 p.m.; they reconvened the meeting at 8:26 p.m. with all attending members present.

Roll Call:

Mr. Boso, Aye;	Ms. Martindale, Aye;
Mr. Schreiner, Aye;	Mr. Caldwell, Aye.

Motion Carried

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23-126 Mr. Caldwell moved that the meeting be adjourned.

Mr. Schreiner seconded the motion.

Roll Call:

Mr. Schreiner, Aye;	Mr. Boso, Aye;
Ms. Martindale, Aye;	Mr. Caldwell, Aye.

Motion Carried

Meeting adjourned at 8:27 p.m.

Anthony A. Caldwell
President

Hugh W. Garside, Jr.
Treasurer